

2025/26 Gifts, Benefits and Hospitality Register

Description of Offer	Date Offered	Employee Position	Estimated Value (\$)	Allocation	Provider Position	Provider Organisation	Business Reason	Provider Type
Invitation to attend the IWD Breakfast	11/02/2026	Managing Director	100	Declined	Partner - Head of Industrial Practice	Odgers	Not applicable	supplier
Invitation to attend AFL kick-off dinner	3/02/2026	Managing Director	200	Declined	Partner	Herbert Smith Freehills Kramer	Not applicable	industry stakeholder (no commercial interest)
Invitation to attend CEW Melbourne Annual Dinner 2026	16/03/2026	Managing Director	200	Declined	Partner	Gadens	Not applicable	supplier
Young Water Professionals Development Scholarship to attend Ozwater 2026 (complimentary registration only)	12/03/2026	Project Engineer	2000	Retained	Member Engagement Manager	Australian Water Association	Receiving the scholarship enables high visibility representation of SEW young professional community at the conference – The recipient will chair presentation streams. The AWA is a NFP member organisation representing the Australian water sector and SEW is a member. Conference learnings will be shared with the wider organisation.	not for profit
Attendance to Reception at SIWWW 2026 (Singapore)	30/04/2026	Managing Director	250	Declined	Managing Director	Xylem	Not applicable	industry stakeholder (no commercial interest)
Attendance to the CEDA - Victorian State Budget Address 2026	6/05/2026	Managing Director	200	Retained	Director Head of Public Sector Victoria	Westpac	Offer was accepted as attending with Board Chair representing SEW on business stakeholder relations and also public sector networking.	government stakeholder
Invitation only event - Rethinking Customer Vulnerability: From hardship management to systemic action	20/04/2026	General Manager Strategy & Stakeholder	N/A	Declined	Partner, Public Sector Advisory	Kordamentha	Not applicable	supplier
Invitation to participate as a speaker on a panel discussion at CEDA's 4th Annual Climate and Energy Summit on 30 April 2026 in Melbourne	10/03/2026	General Manager Strategy & Stakeholder	748	Retained	Senior Manager, Programming & Policy	CEDA (Policy Think Tank)	Presenting at the summit to represent water sustainability interests in Melbourne. CEDA is a Policy Think Tank.	not for profit
Invited guest of Westpac Institutional Bank to CEDA event featuring Treasurer Jaclyn Symes	7/04/2026	Director	150	Retained	Director, Head of Public Sector Victoria	Westpac	Opportunity to hear from the Victorian State Treasurer on 'Victorian State Budget Address 2026' anticipating that the Treasurer may articulate Government financial priorities of relevance to the business of South East Water	supplier
Hamper - Bottle of Wine and Biscuits	24/12/2025	Enterprise Records Manager	50	Donated	Group Enterprise Manager	Zircodata	Not applicable	industry stakeholder (no commercial interest)
Victoria Water Aid Mixed Teams Golf Day - Patterson River Golf Club	5/08/2025	General Manager Liveable Water Solutions	80	Retained	Program Director BFHI	Fulton Hogan	Supporting Water Aid and further relationship development with IPD Partners and industry stakeholders	industry stakeholder (commercial interest)
Oracle AI Applications Forum - The Langham, Melbourne	24/11/2025	Procurement, Governance &	156	Retained	Senior Fusion Account Director	Oracle	Explore utilising AI applications within our Oracle ERP to automate/ improve efficiencies and network with other	supplier

		Analytics Manager					organisations that use the Oracle ERP to learn best practices	
End of Year Christmas Function	23/10/2025	Group Manager Safety & Wellbeing	100	Retained	Account Manager	Allianz	Networking event with our workers compensation insurer and other clients with similar workers compensation issues and challenges, including an opportunity to discuss approaches and make connections with other subject matter experts in workers compensation.	supplier
End of Year Dinner	31/10/2025	Group Manager Safety & Wellbeing	100	Retained	Partner	Herbert Smith Freehills Kramer	This is a networking event with partners and clients in the safety space. Recipient has been updating the SEW standard OHS clauses with assistance from HSFK and trying to determine what is industry standard in terms of audits etc. Other large clients, including those with similar OHS risks will be present, this is an opportunity to discuss approaches and make connections with other in-house lawyers and safety experts in organisations with significant safety risks.	supplier
End of Year Dinner	31/10/2025	Senior Legal Counsel	100	Retained	Partner	Herbert Smith Freehills Kramer	This is a networking event with partners and clients in the safety space. The recipient has been updating the SEW standard OHS clauses with assistance from HSFK and trying to determine what is industry standard in terms of audits etc. Other large clients, including those with similar OHS risks will be present, this is an opportunity to discuss approaches and make connections with other in-house lawyers and safety experts in organisations with significant safety risks.	supplier
Boardroom Lunch - Dr Jonathan Speer Guest Speaker (CEO Infrastructure)	2/10/2025	Managing Director	120	Retained	Chief Executive Officer	Create Advisory	Furthering stakeholder engagement for new MD with CEO Infrastructure Victoria and an opportunity to meet more of their peers.	prospective supplier/tenderer
Invitation to HR Retreat	25/09/2025	General Manager People Safety & Governance	2200	Declined	Head of Delegate Operations	Ashton Media Pty Ltd	Not applicable	industry stakeholder (no commercial interest)
Invited guest of Westpac Institutional Bank to CEDA event featuring Premier Jacinta Allen	1/05/2025	Director	150	Retained	Director, Head of Public Sector Victoria	Westpac	Opportunity to hear from the Premier on 'Victorian State of the State Address' with the expectation that the Premier will articulate government priorities of relevance to the business of South East Water.	supplier
Apple Watch	6/05/2025	Enterprise Data Governance &	1200	Declined	Data and Artificial Intelligence Executive	Securiti Inc.	Not applicable	industry stakeholder (no commercial interest)

		Management Lead						
Attendance for the Melbourne Data Protection and Security Summit	6/05/2025	Enterprise Data Governance & Management Lead	400	Retained	Director of Operations	The Clutch Events Team	4 BTS members attended event. The summit aligned to our departments requirement to uplift and drive data protection and security. Presentations will be relevant to our current and future requirements for data governance and security.	industry stakeholder (no commercial interest)
Invitation to the CCF Victoria Earth Awards Dinner	25/07/2025	Asset Integration Manager	240	Retained	Project Manager	FHDB	SEW and its delivery partner; FHDB, submitted a joint submission for SEW's Hanna Street Stage 1 Project. The project is a finalist for the 2025 CCF Victoria Earth Awards. The recipient will be attending to receive a potential award on behalf of SEW.	industry stakeholder (commercial interest)
Invitation to the CCF Victoria Earth Awards Dinner	25/07/2025	Project Engineer	240	Retained	Project Manager	FHDB	SEW and its delivery partner; FHDB, submitted a joint submission for SEW's Hanna Street Stage 1 Project. The project is a finalist for the 2025 CCF Victoria Earth Awards. The recipient will be attending to receive a potential award on behalf of SEW.	industry stakeholder (commercial interest)
Complimentary ticket to the HR Strategy Summit in Melbourne	14/07/2025	Group Manager People Operations	1500	Retained	Manager Client Services	Forefront Events	Attending summit will be educational (professional development).	Not defined
2 complimentary tickets for annual Ethnolink Multicultural Communications and Engagement Summit	28/07/2025	Community Manager	700	Retained	Account Manager	Ethnolink	Operating in one of the most multicultural water service areas in the country, upskilling our team around engagement and communications methods to effectively reach customers who speak a language other than English is imperative. Right now, customers who live in postcodes with high multicultural populations are overrepresented on our hardship program.	supplier