

The Victorian Public Sector Commission has established the Victorian Public Sector - gifts, benefits and hospitality framework. The framework sets minimum requirements and accountabilities and is designed to guide public sector organisations when reviewing and updating their own gifts, benefits and hospitality policies. In addition, the Department of Energy, Environment & Climate Action (DEECA) designed a model policy for their portfolio agencies that takes into account the Victorian Public Sector - gifts, benefits and hospitality framework prerequisites. South East Water's gifts, benefits and hospitality policy and practices align with the requirements of the Victorian Public Sector Commission and DEECA.

This register is published on the website, updated every six months and remains there for at least the current and previous financial year.

| 2023/2024 Gifts, benefits & hospitality register |                         |                   |              |            |                                     |   |                  |                         |            |                  |   |                                     |  |                    |
|--|-------------------------|-------------------|--------------|------------|-------------------------------------|---|------------------|-------------------------|------------|------------------|---|-------------------------------------|--|--------------------|
| No.  | Description<br>of offer | Prohibited offer? | Date offered | Entry Date | Prohibited<br>offer type            | Cultural or<br>historical<br>significance | Employee<br>type | Estimated<br>value (\$) | Allocation | Provider<br>Code | Provider<br>Type                                    | Estimated<br>combined<br>value (\$) | Business<br>reason                                   | Remedial<br>Action |
| 6  | Hospitality             | No                | 22/11/2023   | 28/11/2023 | Not a<br>prohibited<br>offer        | No  | Employee         | 70                      | Retained   | 63               | Industry Stakeholder (no commercial interest)       | 70                                  | Celebrating milestones                               | Nil                |
| 5  | Hospitality             | No                | 26/9/2023    | 13/11/2023 | Not a<br>prohibited<br>offer        | No  | Executive        | 75                      | Retained   | 248              | Supplier  | 75                                  | Supporting and developing relationships              | Nil                |
| 4  | Hospitality             | No                | 6/9/2023     | 6/10/2023  | Not a<br>prohibited<br>offer        | No  | Employee         | 30                      | Retained   | 67               | Supplier  | 30                                  | Networking and maintaining stakeholder relationships | Nil                |
| 3  | Hospitality             | No                | 14/7/2023    | 7/9/2023   | Not a<br>prohibited<br>offer        | No  | Executive        | 150                     | Declined   | 234              | Government<br>Stakeholder                           | 150                                 | Not applicable                                       | Nil                |
| 2  | Benefit                 | No                | 8/8/2023     | 11/8/2023  | Not a prohibited offer              | No  | Board<br>Member  | 75                      | Retained   | 56               | Industry<br>Stakeholder<br>(Commercial<br>interest) | 325                                 | To hear insights regarding the adoption of the       | Nil                |
| 1  | Hospitality             | Yes               | 21/6/2023    | 3/7/2023   | No legitimate<br>business<br>reason | No  | Executive        | 100                     | Declined   | 219              | Not for Profit                                      | 100                                 | Not applicable                                       | Nil                |