

Position description

Position title	<i>Independent First Peoples' Delegate</i>
Reports to (Title)	<i>Reports to South East Water Chair and Board</i>

Job Purpose

At South East Water, we're here to help people live well and create a better and more sustainable future. We support healthy and liveable communities by delivering water, sewage and recycled water services to approximately 1.8 million people who rely on us every day and every night. At South East Water, we innovate with purpose and act with care to deliver healthy water for life. Fresh thinking and collaboration are at the heart of our organisation. We are constantly learning, embracing the challenges of today and excited by the opportunities that tomorrow will bring. Our people are as diverse as the communities we serve. Everyone brings a unique voice and a refreshing perspective that keeps us innovating. It makes us better learners, thinkers and collaborators, helping create better outcomes for our customers.

The Independent First Peoples' Delegate (the Delegate) role provides an opportunity for the incumbent to gain practical experience of a large public entity board and further develop their corporate governance skills and knowledge. This exciting role will help position them for Director appointments, whether on public sector, private company or not for profit entity Boards.

The Delegate's role will engage with South East Water Board to utilise their skills and experience to provide an independent perspective and input to the board on a range of issues including but not limited to strategic discussions, environmental and water management and connection to Aboriginal values.

Key Accountabilities

The Delegate will share their independent perspectives at meetings of the South East Water Board and potentially one or more of the three Board Committees. They will participate actively in Board meetings and inform the Board's consideration of a wide range of matters related to South East Water including:

- Strategic direction
- Organisational culture
- Workplace safety
- Operational and financial performance
- Environmental, economic, social and cultural contribution
- Accountability to government, regulators, customers and communities.

. The Delegate is not accountable for the Board's decision-making.

Knowledge, Skills & Experience

- Understanding of communities and people in the South East Water service area
- Strong interest in South East Water's role; providing healthy water for life – for customers, community and environment.
- Interest in and experience of matters relating to urban water management for customers, communities, Traditional Owners and/or the environment
- Interest in sustainable water management and services in the South East Water service area
- Interest in developing knowledge and skills in Board governance within the water industry and demonstrated capacity to develop their Board readiness
- Willingness and capacity to contribute to Board deliberations and culture.

Dimensions

Organisational Relationships

The primary reporting line is to the South East Water Board Chair.

Key contacts will be with the SEW Board, the Managing Director, General Managers and their teams. The Corporate Secretariat team will support the Delegate in their role

Eligibility

You must be a person of Aboriginal and/or Torres Strait Islander descent and living in Victoria.

The Delegate does not need to be a Traditional Owner of Bunurong, Wurundjeri Woi Wurrung or Gunaikurnai Country.

Term

You will be a Board Delegate, and the role is offered for an initial period until 30 September 2027.

Commitment

The Delegate position is a part-time role. The Delegate is expected to attend all Board meetings (eight a year) as far as possible. It is also envisioned that the Delegate may attend meetings for at least one Board Committee (four meetings a year for each Committee). The Delegate may also participate in Board strategy and development sessions and site visits.